

國立臺北大學公共行政暨政策學系
107學年度第1學期
「人力資源發展專題」學科考試參考書單

[Alheiji](#), H., [Garavan](#), T., [Carbery](#), R., [O'Brien](#), F., [McGuire](#), D. (2016). Diversity Training Programme Outcomes: A Systematic Review, *Human Resource Development Quarterly*, 27:1: 95-149.

Berman, E. M. et al.,2016, *Human Resource Management in Public Service: Paradoxes, Processes, and Problems*. London: Sage.

Boxall, P., & Purcell, J. (2016). *Strategy and human resource management*. Basingstoke and New York: Palgrave Macmillan.

Canfield, J. and Chee, P. (2010). *Coaching for Breakthrough Success: Making the Impossible Dream Possible*, Penang: ITD-Mega Guru Learning.

[Diehl](#), A. B. and [Dzubinski](#), L. M. (2016). Making the Invisible Visible: A Cross-Sector Analysis of Gender-Based Leadership Barriers, *Human Resource Development Quarterly*, 27:2:181-206.

[Natalie Govaerts](#),N., [Kyndt](#), E., [Vreye](#), S., and [Dochy](#), F. (2017). A Supervisors' Perspective on Their Role in Transfer of Training, *Human Resource Development Quarterly*, 28:4: 515-552.

Riccucci, Norma M.(Ed.), 2017, *Public Personnel Management: Current Concerns, Future Challenges*. New York: NY Routledge Taylor & Francis Group.

Sparkman, R. (2018). *Strategic Workforce Planning: Developing Optimized Talent Strategies for Future Growth*, London: KoganPage.

Thornton, G. C., Muller-Hanson, R. A., and Rupp, D. E. (2017). *Developing Organizational Simulations: A Guide for Practitioners, Students, and Researchers*, 2nd edition, N. Y.: Routledge.

Thornton, G. C., Rupp, D. E., and Hoffman, B. J. (2015). *Assessment Center Perspectives for Talent Management Strategies*, 2nd Edition, N. Y.: Routledge.

Watkins, K. E. and Kim, K. (2017). Current Status and Promising Directions for Research on the Learning Organization, *Human Resource Development Quarterly*, 29:1: 15-29.

Werner ,J.M . & Desimone, R.L. (2004) . *Human Resource Development*, Orlando,Thomson .

李嵩賢，2001，《人力資源的訓練與發展》，台北：商鼎文化。

劉坤億，2007，「從訓練到學習：政府部門人力資源發展的趨向」，人事月刊，第44卷第3期（259），頁11~18。

劉坤億，2006，「人事部門在政府機關中的職能轉換趨勢」，人事月刊，第42卷第5期（249），頁19~26。

羅志成（2015），人力資源發展在開放性創新時代下角色的改變，人事月刊，353期，頁36-44。

龔慧珠（2015），21世紀公務人員人力資源發展新課題，人事月刊，353期，頁27-35。

陳敦源、吳祉芸、許耿銘（2012），公部門訓練應用「問題導向學習法」之成效評估：以二〇一〇年地方行政研習中心地方機關科(課)長班為例，文官制度季刊，4卷2期，頁59-91。